



COUNTY OF LOS ANGELES

OFFICE OF THE DIRECTOR OF PERSONNEL

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MEMBERS OF THE BOARD

April 14, 1982

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TO: Supervisor Michael Antonovich

FROM: Harry L. Hufford *Harry L. Hufford*
CAO/Director of Personnel

SUBJECT: STATUS REPORT: THE USE OF RETIRED COUNTY EMPLOYEES
ON A VOLUNTEER BASIS AND CURRENT/PROJECTED VACANCIES
IN COUNTY VOLUNTEER PROGRAMS

On September 29, 1981, the Board instructed me to encourage citizens, particularly County retirees, to volunteer their time and talents to provide worthwhile services to the public. In my December 2, 1981 and January 27, 1982 memos to you on this subject, I reported the appointment of a County Management Volunteer Coordinator in the Department of Personnel, the development of a retiree questionnaire and recruitment letter, and the development of departmental questionnaires to assess the extent of current and projected new volunteer services.

As of this date, 72 departments and/or departmental units have responded to my request for survey of current and projected volunteer programs in operating department. At least 2537 volunteer opportunities in current programs have been identified by the responding departments. These departments project an additional need for at least 1826 volunteers to staff possible future programs.

We have received 2,045 responses to date from a mail survey of 15,000 members of the Retired Employees of Los Angeles County (RELAC). Four hundred and three (403) retirees indicated they would like to volunteer in some capacity for the County. The County Management Volunteer Coordinator referred out 316 interested retirees to 24 different departments and/or departmental units for possible placement. The other 87 interested volunteers are currently unavailable for various reasons, such as being presently employed, already serving as volunteers, living in areas too distant from Los Angeles County, or being disabled. Twenty-five (25) of these retirees have already been placed in a volunteer position of their choice.

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Most of the current placements have been made in various community health centers of the Department of Health Services. The Department of Personnel has included a presentation on County volunteer opportunities in its pre-retirement seminars to encourage County employees to participate in County volunteer opportunities upon retirement.

My staff is working closely with Si Greitzer of your staff on a program to recruit and place volunteers from the general County population.

HLH:JB
MG:evv

cc: Supervisor Schabarum
Supervisor Hahn
Supervisor Edelman
Supervisor Dana